



## IN THIS ISSUE:

WHAT WE CAN DO  
TOGETHER **P4**

CHARITABLE IRA  
ROLLOVER **P5**

REMEMBERING  
MARY ELETHORP **P11**

## From Trauma to a Path Forward

On June 24, 2018 Carla's life changed forever. That was the day that her husband Charles (Chuck) took his own life. Chuck was an army veteran and had been struggling with depression and PTSD. The shock of his suicide sent her reeling. Faced with the trauma of her husband's suicide, Carla found it necessary to take an extended leave from her job.

Thankfully, Carla has a strong support system. Family, church and friends have lifted her up. But that emotional

support hasn't covered her expenses. She used her 401(k) to pay the funeral expenses. Carla was faced with a situation she never imagined. With her resources dwindling and her income slashed, Carla faced losing her home. She turned to the VA for support. The VA referred her to ICS. When she came to ICS, she found compassion and the help to stay in her home. She not only received financial assistance in the ICS Steps to Stability program to prevent homelessness, but she also found support in her case manager, Tricia Yeggy, who helped her organize a plan. Through the

continued on page 2

# A Word from the CEO



October 2018

Dear Friends of ICS, As you may have heard recently, I am stepping into a new season of service back on the east coast. I want to take this opportunity to express my profound appreciation for ICS and to share some parting thoughts of the impact of serving at Interfaith Community Services alongside many of you.

I've discovered three C's that I believe make ICS a special place: compassion, collaboration, and consistency. Allow me to elaborate just a bit:

- ICS's outreach to nearly 37,000 people a year is only possible because 974 dedicated volunteers stepped up with **compassion** for their neighbors
- The fuel that drives ICS is **collaboration** with faith and community partners, donors, board and committee members and community coalitions
- ICS staff and volunteers **consistently** suit out and show up to serve at the food bank, drive a home-bound older adult across town for an appointment or answer phones for financial assistance.

Thank you for all you've taught me, and I hope you will join me in continuing to support the unique and amazing efforts of ICS.

Serving with you,  
  
 K. Daniel Stoltzfus  
 Chief Executive Officer



"Helping people in need achieve stable, healthy and independent lives."

## Path Forward

continued from page 1

fog of grief, Tricia helped Carla navigate a path forward. Tricia is much more than a case manager, she is a compassionate listener and source of encouragement.

Tricia and Carla met for monthly check-in to make sure Carla is getting all of the aid that she can. Carla is receiving three months of housing assistance through ICS to avoid losing her home. Tricia keeps the original case plan attached to the front cover of each of her client's case file. It serves as a roadmap from crisis to stability. Carla is faced with a million details to work out and worry about. Tricia helps with that burden. Moving forward, Tricia will act as a connector and a navigator for Carla, providing referrals to other services and avenues of help that Carla might not have considered.

On this day, they talk about Carla returning to work once her

continued on page 3



continued from page 2

extended leave is up. She will need some replacement work clothes. Most of Carla's wardrobe had been disposed of by the cleaning crew after the police were finished with the scene of her husband's suicide. Tricia offers a referral for clothes. The conversation then turns to what to do about the carpet in

Charles Michael Cozzens  
 May 27, 1965 - June 24, 2018

Carla's bedroom. The cleaning crew had cut out a large square of the carpet, leaving a gaping hole, an ugly reminder of the trauma of that night. "No one should have to live with that," Tricia says. "We will find a way to take care of it." Carla and Tricia review the financial literacy workshop Carla attended through ICS. Carla is being proactive to restore her credit after she got behind with her bills. She is making plans for her future. They talk about counseling services for Carla. Tricia makes a referral to a trusted counselor.

Carla is grateful. Navigating the complex system of assistance and benefits would be a challenge under ordinary circumstances.

But faced with the complicated grief and the trauma of losing the love of her life to sudden and violent suicide became overwhelming. "It's not just the money," Carla says. "It is much, much more. The love and support that has been shown by everyone at ICS has been huge."



Be a part of the biggest food drive of the year for the ICS Food Banks! Join Scouts, schools, staff and clients of Edward Jones offices and bring in your food donation. Help collect crucial supplies for our holiday food bag distribution.

## 1 Fill a bag with:

- Peanut butter (14 oz. jar)
- Spaghetti sauce/ pasta
- Meals in a can, chili, ravioli, etc.
- Canned meats, tuna, chicken
- Breakfast cereal
- Rice/dry beans
- Stuffing mix
- Instant potatoes

## 2

Bring your donation  
**Saturday, November 3, 2018**  
**Canyon Del Oro Baptist Church**  
**9200 N Oracle Rd**  
**(Oracle at Calle Concordia)**  
**9am - noon**  
 AND help sort and load food for ICS holiday food bags!

You can also drop off donations at Edward Jones offices from now thru October 31.

**Email:** [info@icstucson.org](mailto:info@icstucson.org) **Website:** [www.icstucson.org](http://www.icstucson.org)

**Main Office:**  
 2820 W. Ina Road  
 Tucson, AZ 85741  
 campus of Christ the King Episcopal  
 Ph: 520-297-6049

**Eastside Office:**  
 8701 E. Old Spanish Trail  
 Tucson, AZ 85710  
 campus of New Spirit Lutheran  
 Ph: 520-297-6049

**Southside Office:**  
 101 W. Irvington Rd. Building 2A  
 Tucson, AZ 85714  
 El Pueblo Neighborhood Center  
 Ph: 520-297-6049

## What We Can Do Together

### The ICS Food Banks have a new tool.

Thanks to a record-breaking Empty Bowls Fundraiser last year, a generous Walmart Foundation grant and our continued partnership with the Community Food Bank of Southern Arizona we have been able to procure a large walk-in refrigerated cargo van for the ICS Food Banks. Not only does an expanded fleet help us get more food to people in need and distribute food at our two Food Bank locations, it also enables us to expand our Mobile Food Pantries program. We are grateful for these dedicated partnerships and investments in our community.



*Farewell!*

We said our fond farewells and celebrated CEO Daniel Stoltzfus in the food bank with music and refreshments. Thanks to all who joined us!



## Volunteer News

### VOLUNTEER ORIENTATION

**Northwest**  
**Christ the King downstairs**  
**conference room**  
 2820 W. Ina Road  
 9:30am-noon  
**Tuesdays**  
**November 6**  
**December 11**

**Eastside**  
 8701 E. Old Spanish Trail  
 10am-noon  
**Thursdays**  
**November 8**  
**December 13**

**Southside**  
 101 W Irvington Rd Office 2A  
 10am-noon  
**Tuesdays**  
**November 13, 27**  
**December 11**



A great big thank you to all of our summer driving volunteers! Because of you, 1,168 rides

were provided from June 1st through August 31st. For the 4th year in a row, we offered our ANYWHERE driver incentive program. Each month a volunteer was randomly selected to win a gift. This year's winners were: Katherine Little, Judith Hicks and Edith Mauthe. Our 2nd incentive program was our Summer Fuel-Up for a \$50 gift card after a 6-week period of service. The winners for that were:

Seri Boettcher	Jerry Lofton
John Deering	Edith Mauthe
Jane Hart	Jim Nicewander
Judith Hicks	Barbara Robertson
Bob Kridler	Monica Wnuk

Thank you to all our dedicated Transportation office and driving staff making the wheels go 'round for ICS recipients! Go to [www.icstucson.org](http://www.icstucson.org) and click on the Volunteer tab to learn more or contact **Volunteer Resources Manager Tori Carlson** at [tcarlson@icstucson.org](mailto:tcarlson@icstucson.org) or **526-9308**.

## Charitable IRA Rollovers: a Tax-Saving Way to Help ICS

The Charitable IRA Rollover option allows donors aged 70½ or older to transfer an amount of up to \$100,000 per year from their IRA directly to an eligible charity such as Interfaith Community Services (ICS) without having to pay income taxes on the amount transferred. The payout satisfies the required minimum distribution (RMD), but does not have to be the entire RMD. Here are several important points to be aware of:



- The funds must be directly transferred from your IRA account(s) to the charity. Ask your IRA custodian for special forms to make these requests.
- IRA Rollover contributions do not qualify donors for an additional charitable income tax deduction as not being taxed on the withdrawal is worth even more than a standard charitable deduction.
- Only standard IRAs and Roth IRA accounts qualify under this law; other retirement accounts such as 401(k), 403(b), SEP, KEOGH, and SIMPLE IRA plans cannot be used to make an IRA rollover gift.
- Donors of IRA rollover gifts must receive no personal benefits from this gift nor are they available for planned gifts such as charitable remainder trusts or gift annuities.

The IRA Rollover provision is a significant opportunity for donors who hold assets in their IRAs that they do not need. For more information, contact **Deborah Carr, ICS Philanthropy Director**, at **520-526-9310** or [dcarr@icstucson.org](mailto:dcarr@icstucson.org). As always, you should consult your financial advisor. Experts on the ICS Planned Giving Advisory Council are also available to provide guidance to our donors.

## Volunteer Spotlight



When Angie Grandison retired and relocated to Tucson in 2008 she was looking for ways to connect with her new community. That is when she first discovered volunteer opportunities at ICS through her church, Ascension Lutheran. Since that time Angie has volunteered for the ICS Transportation Program and in the Job Resource Center. She helps coordinate rides for recipients in the mornings, and she helps job seekers write résumés, prepare for job interviews and apply for jobs online in the resource center in the afternoons. "I like the fact that the clients are grateful for the services and the way that you treat them," Angie says of the rewards of volunteering. "If you want to help or serve the community, there are lots of opportunities in different areas. It is rewarding when you help someone else and they appreciate what you do for them." Angie worked in the medical field in the Bay Area before retiring and moving to Tucson. She says of her work life that she wanted to help people, but in her job in a lab she had little direct contact. In this chapter of her life she finds that connecting with the community and seeing first hand people's needs can really help you to become unselfish. It has been a very gratifying experience at ICS, and she hopes to continue for many years to come.

## Faith Community Engagement News

ICS welcomes our newest partner faith communities! **Desert Dove Christian Church**, led by Rev. Pedro Ramos Goycolea, and **St. John's United Methodist Church**, led by Rev. Ivan Schwenn, are both very excited to be partnering in service with ICS. These faith communities and their members are quickly getting involved with ICS in various ways and look forward to continuing their participation.



Faith communities have been helping to make produce giveaways a success

Here is just a sampling of other ICS faith community partners in action:

**Unity Spiritual Center for Peace** won the "Creamy Peanut Butter" award for most jars of peanut butter collected per community member, and St. Andrew's Presbyterian Church won the "Crunchy Peanut Butter" award for most jars collected total! Thank you to all of the faith communities who participated in the Peanut Butter Drive - we collected over 8,000 jars!

**Christ the King Episcopal Church** hosted this year's Gifts

of Love School Supply Giveaway. Their youth group also helped out at the ICS Food Bank during Vacation Bible School.

Several **faith communities have hosted** recent "Honoring a Life: Advance Care Planning Conversations."

**Casas Adobes Congregational United Church of Christ** is hosting the ICS RSVP Volunteer Conversational Spanish classes.

**St. Matthew's Episcopal Church** and **The Church of Jesus Christ of Latter-Day Saints** hosted our most recent ICS Faith Council Meetings for advocates from our faith community partners.

We are deeply grateful for the caring of our 108 Partner Faith Communities! Together we're impacting many lives for the good. To schedule a visit to ICS, have ICS staff speak to your congregation or to explore your congregation joining ICS in the good work described in this newsletter, call our **Chief Outreach Officer, Tim Kromer, at 520-526-9290.**

### Interfaith Community Services was founded in 1985 by six faith communities and is proud to work with 108 partnering faith communities today.

Abiding in Christ Fellowship · Abiding Savior Free Lutheran · Agape Christian Church International · Aldea Spiritual Community · Alive Church · Alive in Christ Lutheran · Arizona Yage Spiritual Assembly · Ascension Lutheran · Baha'i Faith - Oro Valley · Beautiful Savior Lutheran · Canyon del Oro Baptist · Capilla del Sol Christian · Casas Adobes Congregational UCC · Casas Church · Catalina United Methodist · Christ Church United Methodist · Christ Presbyterian · Christ the King Episcopal · Church of the Apostles Episcopal · Church of the Everlasting Gospel · Church of the Painted Hills UCC · Community Christian Church Marana · Congregation Anshei Israel · Congregation Bet Shalom · Congregation Chaverim · Congregation Or Chadash · Congregation M'kor Hayim · ConnectionPointe Church · Connections Vineyard · C.O.R.E. Life Ministries · Cortaro Vista Community Church · Country Club at La Cholla Chapel · Desert Skies United Methodist · Desert Valley Adventist Church · Dove of Peace Lutheran · Ebenezer All Nations Seventh Day Adventist · Faith Christian Fellowship of Tucson · First Christian Church · First United Methodist Church · Fountain of Life Lutheran · Grace St. Paul's Episcopal · Grace Temple Missionary Baptist Church · Hope City Church · Immanuel Presbyterian · Living Grace Ekklesia · Lord of Grace Lutheran · LifeBridge Church · Lutheran Church of the Foothills · Maranatha Seventh Day Adventist · Mountain Shadows Presbyterian · Mountain View Baptist · Mountain Vista U.U. Congregation · New Hope/Nueva Esperanza United Methodist Church · New Life Bible Fellowship · New Life Community Church of the Nazarene · New Spirit Lutheran · Northminster Presbyterian · North Tucson Stake of The Church of Jesus Christ of Latter Day Saints · Northwest Baptist · Northwest Community Church · Northwest Community Friends Church · Oro Valley Church of the Nazarene · Oro Valley United Church of Christ · Our Lady of the Desert Catholic Church · Our Saviour's Lutheran · Pantano Christian Church · Resurrection Lutheran · Rincon Congregational UCC · Rising Star Baptist Church · Saguaro Christian Church · Sanctuary United Methodist · Santa Catalina Catholic · Shalom Mennonite · Southside Presbyterian · St. Alban's Episcopal Church · St. Andrew's Episcopal Church · St. Andrew's Presbyterian · St. Elizabeth Ann Seton Catholic · St. Francis in the Foothills United Methodist · St. James United Methodist · St. John on the Desert Presbyterian · St. Mark the Evangelist Catholic · St. Mark's Presbyterian · St. Mark's United Methodist · St. Matthew's Episcopal · St. Michael and All Angels Episcopal · St. Odilia Catholic · St. Paul's United Methodist Church · St. Philip's In The Hills Episcopal · Streams in the Desert Lutheran · Tanque Verde Lutheran · Temple Emanu-El · Templo La Uncion · The Good News Community Church · The Holy Way Presbyterian · The Journey Church · Third Church of Christ, Scientist · Tortolita Presbyterian · Trinity Presbyterian Church · Tucson Church of the Brethren · Tucson Community of Christ · Unity of Tucson · Unity Spiritual Center of Peace · U.U. Church of Tucson · Vida Nueva/New Life Church of God · The Village Church · Water of Life Metropolitan Community Church

### Gifts of Love Backpack and School Supply Giveaway

We had a great turnout at our Gifts of Love Backpack Giveaway on August 1st.

Your donations made it possible for more than 1,000 students to make a great start to a new school year!

A very special thank you to **Splendido at Rancho Vistoso, faith community partners and all the individuals** who went shopping on their own and dropped off donations.



## ICS Staff Updates

Welcome



**Jorge Ruiz** is our new Case Manager, primarily working out of the ICS Eastside Office at New Spirit Lutheran Church. Jorge, who is a certified Grief Recovery Specialist, brings extensive experience with youth and family programs and in inspiring others to overcome life challenges through coaching and facilitation of programs like the Strengthening Families initiatives, which focuses on improving family communication and dynamics. Jorge is bilingual in English and Spanish. He has served southern Arizona communities for more than 20 years in organizations such as GAP Ministries, Arizona Youth Partnership (AZYPA) and Wells Fargo Bank.

**Fun Fact:** Jorge has worked for all three organizations that come together for the Eat, Drink & Be Giving fundraiser – GAP Ministries, AZYP, and now, ICS.

## Our Appreciation

to the following government, public and private foundations and businesses for their recent grants and gifts:

Anonymous	Schloss and Company Insurance and Investments
Thomas and Jeanne Elmezzi Private Foundation	Spence, Cassidy and Associates LLC Tucson Office/Jerlyenne Davis
Employees of Caterpillar	Texas Instruments Foundation
Employees of Arizona CFC	Trico Electric Charitable Trust
Euler Consulting Group	Tucson Electric Power Company
Connie Hillman Family Foundation	Tucson Charity Bridge Club
Jewish Community Foundation of Southern Arizona	Walmart Neighborhood Market - #4297 - Fort Lowell
Shaaron Kent Endowment Fund at the Community Foundation for Southern Arizona	Walmart Supercenter #2922 - Foothills/La Cholla
The Kroger Company Foundation	Walmart Supercenter #1291 - Kolb
The David and Lura Lovell Foundation	Western Refining
Newcomers Club of Tucson	Women's Foundation of Southern Arizona

## Change a Life AND Receive a Credit on Your Arizona State Income Taxes

You can make a lifesaving difference for children and adults in need in your community, and in the process, receive a dollar-for-dollar credit on your Arizona state income taxes. When you donate to ICS, an approved agency serving the working poor, you can earn a dollar-for-dollar tax credit on contributions **up to \$400 for individuals** or **\$800 for couples** filing jointly. You don't need to itemize AND this credit it is separate and in addition to any education, foster care or Veteran's tax credits.

Simply make your donation and complete AZ Form 321, including it when you file your 2018 state taxes. Your gift will provide basic needs, such as food and homelessness prevention, for fragile families, help low-income seniors fighting to keep their independence and create pathways out of poverty for struggling neighbors.

To give by check, please mail to: Interfaith Community Services, 2820 W. Ina Road, Tucson, AZ 85741 (please write "Tax Credit" in the memo line and include ICS's QCO Code: #20438); Donate online at [icstucson.org](http://icstucson.org), or by phone at 520-526-9310. As always, contact your financial advisor before making any tax-related decisions.



ICS is pleased to feature our annual corporate partner Splendido at Rancho Vistoso.

MORE OPTIONS. MORE SPECTACULAR VIEWS. MORE PEACE OF MIND.

# ALL THE MORE REASON.

Splendido is a Life Plan Community for those 55 and better, with spacious floor plans, resort-like amenities, financial security, and on-site health care, so you can relax and enjoy all those things you love the most... knowing there's a plan in place for the future.



TAKING RESERVATIONS FOR NEW VILLA HOMES!  
AVAILABLE FOR RESIDENCY IN 2019

13500 N. Rancho Vistoso Blvd., Tucson, AZ | (520) 762.4084 | [splendidotucson.com/villas](http://splendidotucson.com/villas)

Splendido  
AT RANCHO VISTOSO

## Thanks, Corporate Partners

Platinum



Gold



Silver



Copper



ICS is pleased to feature our annual corporate partner Arizona Complete Health.

allwell.

# Medicare Options for Pima County!



When you go all in with Allwell Medicare Advantage plans, you'll receive all your Medicare benefits and more from an affordable, local plan, including:

- \$0 monthly plan premium
- \$0 primary care doctor copay
- \$0 prescription copay<sup>1</sup>
- Hearing aid coverage
- Eyewear coverage
- Dental benefits including dentures and other dental services

- Gym membership
- Personal Emergency Response System (PERS)
- Rides to and from doctor visits<sup>2</sup>
- Monthly allowance for over-the-counter items
- Worldwide emergency/urgent coverage
- Ambulance copay applies to land, air and sea
- Benefit offerings may vary by plan.

 Call today.

For information on upcoming seminars:  
 Evelyn Donovan  
 Territory Manager  
 520-834-2853  
[evelyn.e.donovan@azcompletehealth.com](mailto:evelyn.e.donovan@azcompletehealth.com)



\*From October 1 to March 31, you can call us 7 days a week from 8 a.m. to 8 p.m. From April 1 to September 30, you can call us Monday through Friday from 8 a.m. to 8 p.m. A messaging system is used after hours, weekends, and on federal holidays. <sup>1</sup>\$0 prescription copays for Select Care (Tier 6) drugs. <sup>2</sup>Ten (10) one-way trips per year to plan approved sites. Allwell is contracted with Medicare for HMO, HMO SNP and PPO plans, and with some state Medicaid programs. Enrollment in Allwell depends on contract renewal. This plan is available to anyone who has both Medical Assistance from the State and Medicare. Contract services are funded in part under contract with the State of Arizona. This information is not a complete description of benefits. Contact the plan for more information. Limitations, copayments, and restrictions may apply. Benefits, premiums, and/or copayments/coinsurance may change on January 1 of each year. You must continue to pay your Medicare Part B premium. However, for full-dual beneficiaries, the State will cover your Part B premium as long as you retain your Medicaid eligibility. Premium, co-pays, co-insurance, and deductibles may vary based on the level of Extra Help you receive. Please contact the plan for further details. Allwell complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. For assistance, please call: Allwell Dual Medicare: 1-877-935-8020; All other Medicare Plans: 1-800-977-7522, (TTY: 711). Español (Spanish): Servicios de asistencia de idiomas, ayudas y servicios auxiliares, y otros formatos alternativos están disponibles para usted sin ningún costo. Para obtener esto, llame al número de arriba. Diné Bizaad (Navajo): Diné K'ehjí saad bee shiká a'doowoł nínizingo bee ná haz'á, t'áa haada yit' éego kodóo naaltsoos da nich'í. ál'í jgo éi doodago t'áa ha'át'ihída Diné K'ehjí bee shiká a'doowoł nínizingo bee ná ahóót'í. Akót' éego shiká a'doowoł nínizingo hódahgo béesh bee hane'í biká'íjj hodiłnih.

## Memorials and Tributes: 7/1/18 - 9/30/18

Memorials and gifts of honor are a special way to remember friends and loved ones, as well as make a tax-deductible donation to ICS.

An acknowledgment is sent to both donor and honoree. Thank you!

### In Memory Of: Given By

- Ryan Armstrong and John Delli Santi:** Josephine Cordasco
- Ellyne Dillavou:** Elva Dillavou; Pamela J Kytola
- Mary Elethorp:** Jacqueline L Shaffer; George and Monnie Applegate; Ed and Kay Jenkins; Dick and Bonnie Kampa; Patrick and Shar Caulley
- Marian Erving:** Ann Simpson
- Dick Goeman:** George and Nancy Williams
- Lora Ruth Hardin:** Michael and Linda Lou Duddeck
- Gladys Hayes:** Newcomers Club of Tucson
- Fran Holt:** Anne B Sapp
- Wayne LeQuieu:** Henry and Patricia O'Keeffe
- Bruce Lopez:** Edward L. Hayes
- Oreo:** Don and Carol Hayden
- Charles Pepe:** Thomas and Linda Walker
- William Harris Powell:** Anne Stalter

- Kathy Richardson:** Michael and Linda Lou Duddeck
  - Thorie Rode:** Jim Scholz
  - Eugene Scott:** Henry and Kay Sheetz; Mandy Florin
  - Sally Siebert:** Pamela J Kytola
  - Karen Smith:** Michael and Linda Lou Duddeck
  - Tom Walker:** Dick and Bonnie Kampa; Jacqueline L Shaffer; David Amering; Miriam Daitz Vogel; Robert and Joyce Lyons; Gil and Kathy Parrish; Char Mitchell; Susan Singer; Sandra Marchese; Marcia Rostad; Lance and Mary Wald; John and Claudia Armer
  - Ella Waltz:** Tom Berresford
  - Cary Weiss:** Ken and Kelli Perry
  - Brian Wolfe:** Bertha Wolfe
- In Honor Of: Given By**
- Janet Kowall:** MaryAnn Ahrens
  - Michelle Petty:** Thomas and Alison Betts
  - Daniel Stoltzfus:** Joel and Lidia Allen

## Remembering Mary

All of us at Interfaith Community Services are deeply saddened by the loss of **Mary Elethorp**, our Registration and Information Specialist. Mary was taken from us suddenly on September 7, 2018 as result of injuries sustained in a car accident the week prior.

Mary worked tirelessly with ICS for 9 years registering new recipients into the Caregiving Services program. Mary was a welcoming, helpful voice to countless individuals calling for services and information. She had a vast awareness of community resources and performed her job responsibilities with fervor and a unique well of compassion. Through her persistent caring she brought comfort to many in need. The staff and office volunteers, too, received the outpouring of her love and concern through friendship and caring conversations. As she juggled her many job responsibilities effortlessly and efficiently, she left big shoes to fill.

Mary exemplified caring leadership qualities as she guided and listened, often recalling minute details of situations. Mary coordinated and befriended many of her In-Home Evaluation volunteers. She set high expectations of her volunteers. This enabled ICS to receive quality information so recipients could benefit from all needed services and so volunteers could have clear expectations of their recipients.

Her selfless, hardworking qualities were just as apparent as her gumption. Time after time Mary completed the job that needed to be done. She is remembered fondly as being open and genuine; she simply did not tolerate nonsense. Along with her selfless and hard-working attitude, she will be remembered for her great sense of humor. She will be dearly missed.





# Play it Forward Golf Weekend



## Friday, November 9

12:30pm Shotgun Start  
We Care Golf Classic  
at Omni Tucson National  
Golf, silent auction, dinner, prizes

## Sunday, November 11

2-5pm  
TopGolf Tournament  
at TopGolf  
Raffle, dinner, prizes

OMNI RESORTS  
tucson national



Play a round at Omni Tucson National, Drive a round at TopGolf. Or do both! Any way you swing it, you can play it forward for ICS and help change the lives of neighbors in need.

**Details, and registration at [icstucson.org](http://icstucson.org). For sponsorship opportunities call 520-526-9310.**



WHERE HELP BRINGS HOPE

*Please Join Us For Our*

# *Holiday Open House!*

### Eastside Office

8701 E. Old Spanish Trail  
Wednesday, December 5  
11 am-1pm  
Volunteer Recognition at noon

### Southside Office

101 W. Irvington Road  
Thursday, December 6  
11 am-1pm

### Northwest Office

2820 W. Ina Road  
Friday, December 7  
2 pm-5pm  
Volunteer Recognition at 3pm

**Enjoy refreshments,  
volunteer celebration and  
a festive time for all!**